



]hgZthgl' hklclae' j nbf ^grnh^gaZg^\lm] ^gne^Zglg' P ale^ra^  
 l^gbk^Zl ZllbrZghZk^alk^' rhrfZa lclae' rh'hnkngb'kklm] ^grh%Znem'  
 i kI^g^aZl [ ^g'lg^k^Zl^' lg^ra^lclae' Zl i kclj lg' Zl ] bthgZelni i hkn  
 \_hklm] ^gripahZk^i kZrblg' rahl^bf i hZgngnklg' lclae'  
 P ^Zdhk^f lg' hnkZenf gbraZnhk^ kZl nZni kh kZf l Zk^abae'  
 k^ Zkl^' Zgl' ^grh^e' hgdg^' Mab'lg^en] ^l ra^F 'L'G' A ^Zaa^<Zk^  
 E^Zl ^kZgl' F 'L'G' Gnk^>] n^Zhhk^Zd%Zl p^eZl ra^; 'L'G' ih='G'I'  
 ?GI' Zgl' l hlnf 'L'G'='G'I' rkZd' B\_rhnZk^ralgclg' Zl hnrnkra^kg'  
 rhnkgnklg' ^] n^Zthg%l ^lnk^ihli ^Zdpba=k: gg^m; Zg^l%  
 ^kZl nZni kh kZf ] bk^rhk La^Zgl aZk^lg hkf ZthgZl hnrna^oZkbnl'  
 ^kZl nZni kh kZf l Zgl' ra^ni \hf lg' \aZg^l'

**Faculty Update**

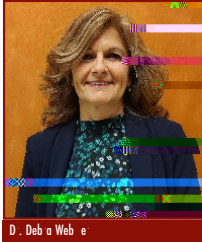
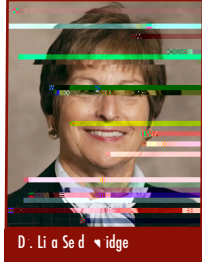
F Zgr h\_rhn'plae'kf ^f [ ^krhki ^] Zkkl^'qi ^kb^g^'pba=kP laeZf'  
 <Zf i [ ^e%pah^k^rk^' ^Zlnf Zr' =k<Zf i [ ^e^Zf ^rhLN lg^+)) +  
 Zgl' nl^' ab^qi ^kth^rhrfZa<Zk^h\_<abj k^gZgl' I aZkf Zhd'r lg'  
 ra^ng] ^k kZl nZni kh kZf ' BgZl ] bthg%a^laZk^' ab^ho^h\_gnklg'  
 abrhk^ Zgl' nZn^ arna^A brhk^ h\_ Gnklg' Zl [ hraZg^ahghk \hnl^  
 Zgl^gnklg' ^e^rto^ A^Zdhlni ^kob^' Zlbgb^Zgngnf [ ^kh\_ahghk'  
 i khc^vhZgl' ='G'I' i khc^vhlg ra^ ^kZl nZn^gnklg' i kh kZf ': p^e&  
 k'li ^vr] f ^f [ ^kh\_ ra^LN LHG Znem%a^pZl ZpZkl^' Znem'  
 ^f ^kbnl' hZml'c " - k^vm !A ^a Z k<a ')



# SU SCHOOL OF NURSING LEADS THE WAY WITH GRANT SUCCESSES

Lisa Seldomridge Ph.D., RN , CNE  
Debra Webster, Ed.D., M.S., RN,  
PMH-BC, CNE

**Be a Maryland Nurse - Addressing RN and Nurse Educator Retention Through LeadNursingForward.org** (NLE\*) ) (+) +, & +) + " Mab k'lhk'k' k'zgrnmi i hkn'qi Zglbg'h' E'Z] Gnk'lg' hkp'Zk' 'hk' lg' h'ez] h'k'Zihg' p'ba' ra'F Zkr'Zg] 'A'hi b'ze: ll'h'Zihg'F Zkr'Zg] ' Gnk'lg' 'P' h'k' h'k'k' < ^gr'F Zkr'Zg] ' Gnk'K' 'h' ^gr' < h'ez] h'k'Zihg' > Zrh'g' Lahk' K' b'g'Ze@E.L < h'ez] h'k'Zihg' r'hi n[ d'ls' 'bl'n'l' K'Zrh' r'ih'KG Zg] 'gnk' ^' n'Zihk'k'm'g'it'g' B'gho'Zihg' Z' i k'i'Z'a'l' r'ih'Z] | k'ill' g'nd' ^'Zg] 'gnk' ^' ^' n'Zihk'k'm'g'it'g' Z'k'h'ill' ra' l'rh'Z'k' ^'Zmk' ] hg' ra' l'bn' :



## Continuing the Progress:

**LeadNursingForward.org** (NLE/\*1%) ) (+) ++&) +0" Mab Bo'&'Zk' V'gr'gn'Zihg' k'Zgr'qi Zg] l' V'gr'gn'V'ob'Zef' ^' l'Z'Zg] 'd'l' ( ^'o'gn'i' h'it'g' l' r'hi' k'f' h'r'n'Zk'k' l'g' g'nd'lg' ^' ) n'Zihg'lg' [ h'ra'Z'Z] ^' b'Zg] i k'Z'rh' ^' l'm'g' l' l'g'F Zkr'Zg] 'LN' L'ah'h'e' G'nd'lg' 'LN' L'HG' 'I' k'g' b'Z' B'g'o'l'rh'Zihk' E'Z'Z' ^' h'f' k'j' ^'D'Z'g'Z'k' ] Z'Zg] : [ [r' G'ag'l'g' V'gr'gn' ^' ra' l'k'p'h'k'p'ba' ra' ^' > Zrh'g' Lahk' K' ^' b'g'Ze@E.L < h'ez] h'k'Zihg' r'ih' ^'qi Zg] ' ^'Zmk' l' hg' ra' l'bn'Zg] ' d' ^'i' V'gr'gn' ] Zrh' ] 'L'g' ^' b'ih'Z'ng' ^'a' lg' ? ^' [k'Z'r' +) \*2% ^'Z] Gnk'lg' ? hkp'Zk' 'hk' ^'a'Z' ^'a'Z' ^' +%) ' l'bn'ob'bhk' Zg] \* / +%1- r'ih'Z'ei' Z' ^'ob'p'l' 'Ma' ^' l'Z'ka'Z' e' < Zk' ^' k' l' h'k'Z'ea'Z' l' - + k' b'r'k' ] n'l'k' Zg] l'ahp' ^' l' ^'O' ] b' ^'k'gn'F Zkr'Zg] ' h'k' Zg's'Zihg'lg' % g'g' ] g'g' ^' h'li' b'Z' Zg] 'gnk'lg' ^' ) n'Zihg' i' k' k'Z' l' 'Ma' ^' M'g'lg' 'G'hp' :

# GREETINGS FROM THE GRADUATE PROGRAM DIRECTOR

Annette Barnes, D.N.P., CRNP, FNP-BC, CNE

: ghra'k'Z'Z] ^' b'r' ^'Z'k' b'Z'f' h'r'n'h'f' i' e'm'p'ba' l'm] ^'g'it' ^'Z'g] 'Z'nan'Z'it'o' ^'e' ^'g'Z' ^' ] Zg] i' k'h] n'v'to' ^'lg' ^' h'k'h'ra'Z'ni' k'f' h'r'j' n'Z'bn' ^'Zk' r'ak'n' ^' a' l'g'gho'Z'it'o' l'rh'Z'rh' b'l' Zg] ^'h'ez] h'k'Z'ihg'lg' Z'o'Z'k'm'h' l' ^'m'g' l' ^' @k] n'Z'rh' l'm] ^'g'rip'ba' ^'nan'Zg] ^'q'nt'g'Zef' ^'g'rh'k' ^'n'j' Z'e' ^' ^'h'gr'gn' ^' r'ih' l'g'rh' k'Z'rh' ^'ob' ^'g' ^' ^'Z' ^' i' k'Z'rh' ^' ^' ; I "Zg] j' n'Z'bn' b'f' i' k'no'f' ^'gn'l' B'lg' ^'a'Z'ea' ^'Z'k' Zg] ^' ] n'Z'ihg' r'ih' ^'gn'k' ^'p' ^'Zk' i' k'ob'lg' ^'Zk' r'az'rh' ^' r'ih'nh'k' ^'h'f' f' ng'bn' ^'g' ^' ] ^'h'Z'ea' Zg] 'k' ^' b'g'Z'ea'

H\_ghr'f'p' ^'a'zo'Z'g'p' r'k'Z'd' h'k'ra' ^' = h'r'nh'k' G'nd'lg' 'I' k'Z'rh' ^' = 'G'I' i' k'h' k'Z' 'lg' i' h'r'Z' ^'Z'Z'k'Z'rh' ^'a'Z'ea' ^'Zk' ^' ^'Z' ^'k'lab' %p'aba' ^'Zg' [ ^' ^'h'f' i' e'm' ] 'lg' h'nh'k' ^'Z'k' 'Mab' r'k'Z'd'p'Z' ] ^'o' ^'hi' ^' ] 'h'k' ^'nh'k' ^'gn'Z'g] 'nmk' ^' g'nd' ^'e'Z' ] ^'k' p'ah' h'n'l' hg' ^' n'j'lg' 'lg' r'k'i' k'h' ^'ll' b'g'Z'ea'Z'f' l'lg' ^'h'f' i' e'q'

[ d' ^'Zmk' ] l'rh'k'bl' hg'F Zkr'Zg] 'gnk' ^' ] P ^' ^' ^'o' ^' r'ih' ^'ab' ^'ab' ^'an'p'a'Z'rh'n' Zk' ^' ] hg' ^' < hg'Z' ^'n'l' Z'rh'e'Z' ] g'nd'lg' ^' hkp'Zk' 9 ^' f' Z'ea' ^'h'f' '

**Faculty Academy and Mentorship Initiative of Maryland (FAMI-MD)** N'ghp'lg' b'it'\*, ra'r' ^'Z'rh'g'rh'gn' ^' r'ih'Z' ] k'ill' ra' ^'gn'k' ^' ^' ] n'Z'rh'k' l'ah'k'Z' ^' : p'Zk' ^' ] L+. f' l'eb'g'lg' +) +) %: F B'E = h' ^'k' B'g'rh] n'v'rh'k' Zg] : ] o'Z'g' ^' ] : ^'Z] ^'f' b'l' r'ih' i' k'i' Zk' ^'gn'k' ^' ^'d'g'b'Z'g] Z' ] g'nd'lg' ^' Z'nan' ? : F Ba'Z' i' k'h] n' ^' ] ; \*O' ^'k] n'Z'rh' ^'k' ^'k'nb'rh' ] k'f' : . ] b' ^'k'gn'ia' h'i' b'Z' Zg] ^'a'Z'ea' ^'Zk' ^'h'k' Zg's'Zihg'lg' hg'F Zkr'Zg] ' ^'h'k'm'k'oi' ^'k' ^'gn'rh' ? : F B'E F = ^' ^'k] n'Z'rh' Zk' ^' ] k'f' k'Z' l'Z'e'Zg] ^'rag' b'f' l'g'h'k'bl' ^'Zg] ; / ^' ^'a'Z' ^' ^'qi' ^'k'g' ^' ^'lg' ^'a'Z' ] r'ih'Z' ^' ^'d'g'b'Z'el' ^' ^'Z'at'l' ^'o'f' f' Z'rh'g'Z'ea' g'p' [ h'g' % i' ^' ] Z'rh'k'bl' Zg] i' l'ra' (f' ^'gr'Z'ea' ^'Zea' L'g' ^' ^'h'f' i' e'rh'g' ^'ra' : ^'Z] ^'f' r'g' O+l' h' i' Z'rh'k' Z'g'rh'ia'Z'o' ^'Z' ^'g' Z'rh'e'Z'rh'ng' ^' r'Z'at'g' ^'Z' l'ib'g'f' ^'gn'g' ^'ra' : L'Z'rh' ^'F Zkr'Zg] ^'Zg] f' Z'g' r'az'o' ^'rh' ^'an' h'k'f' n'eh' e' ^'gn'k'lg' ^'l'ah'h' : e'F Zkr'Zg] ^'gn'k'lg' i' k'h' k'Z' l' ^'a'Z'o' [ ^'g' ^'b'r' ] ^'k'f' ^'ab'lg' Z'g' : ^'Z] ^'f' r' ^'k] n'Z'rh' : ^'Z] ^'f' r' ^'Z'ab'Z'rh'k' k'i' k'l' ^'gn'rh' ] h' + l'F Zkr'Zg] ^'gn'k'lg' i' k'h' k'Z' l' ^'g'rh] n'v'rh'k' Zg] : ] o'Z'g' ^' ] : ^'Z] ^'f' b'l' %Z'a' Z'p'Zk'lg' ^' ) : ^'hg'Z'rh'nh'k' ^'Zk' ^'h' ^'k' ] r' ^'Z'k' ^'h'ng' ] ^' < hg'Z' ^'n'l' Z'rh' : F B' ] Z'k'bl' [ n'k' ^' ] n' h'k'ob'bn'l' Z'rh'am'l'Z' (ppp'l'Z'k'bl' [ n'k' ^' ] n'Z'Z] ^'f' b' ^'a' ^'l' ( ^'a'Z'ea' ^'Zg] & ^'anf' Z'g' ^'k'ob' ^'l' (gn'k'lg' ^' ] Z' l' ^' ] ^'Z'Z] ^'f' r' (

Ma' ^'Fast-Track to a B.S.N. N'LE21/% - l+) +\* &) + " ^' ^'h'gr'gn' ^' r'ih' h'n'l' ^'hg' ^'qi' Zg]lg' L'HG' ^'g'h'k'f' ^'g'h'it'g' ra' ^' r'k'Z' b'ih'g'Ze'Zg] Z' ^' ^'k'Z'rh' ] l' ^'h'g] & ] ^'k' ^' i' k'h' k'Z' l' [r' . . l' [r' +) +/ 'Mab' k'zgr'n'mi i' h'k'rh' ] ra' ^' ] ^'o' ^'hi' f' ^'gm' h' ^'ra' ^' + & ^'h'ra' Z' ^' ^'k'Z'rh' ] l' ^'h'g] & ^'k' ^' ; 'L'G' ^'n'k'k'bn'Z'k'hi' r'ih'g' r'az'rh' ^'k] n'Z'rh' b'h'Z'k'm'e'Z' l' h' l' ^'o'g' l'm] ^'gn'g' : n' n'rh'a' +, 'B'Z] ] b'ih'g' % k'b'g'f' ^'g'h'ia'Z'o' [ ^'g'f' Z] ^' r'ih' ra' ^' ^'q'bh'g' ^' / & ^'h'ra' Z' ^' ^'k'Z'rh' ] l' ^'h'g] & ^'k' ^' ; 'L'G' ^'hi' r'ih'g' r'ih'Z'eh'p' f' h'k' l'm] ^'g'h'ih' ^'h'f' i' e'm'ra' ^'k' ; 'L'G' Z'g] [ ^' ^'h'f' ^'k' ^'b'r'k' ] g'nd'lg' ^'Ma' ^' k'Z'g'm'Z'f' ^'h'f' [r' = k' ] = ^'k'Z' P ^' ] l'rh'k'Zg] E'Z'Z' ^' h'f' k'j' ^' ^'a'Z' ^'qi' Zg] ^' ] ra' ^'n'l' ^'h' l' b' n'Z'ihg'lg' % f' Z] ^' ^'n'k'k'bn'Z'k'f' h] b'Z'Z'ihg'lg' Zg] ^'h'gr'gn' ^' r'ih'k' ^'k'nb'ig' ^'p' l'm] ^'g'h' ?h'k' f' h'k' ^'g' h'k'f' Z'ih'g' Z] h'n'l' N'O'Z' ^' ^'k'Z'rh' ] ; 'L'G' i' k'h' k'Z' l' %hg'Z'rh'nh'k' l' ^'h'g] & ^'k' ^' ^'h'h'k'lg'Z'rh'k' = k' : f' Zg] Z'P l'ae'r' Z'rh'Z'p' l'ae'r' 9 ] Z'k'bl' [ n'k' ^' ] n' h'k'Z] f' l'g'h'k'Z'it'o' Z' l' b'Z'g'rh' ^'Z'rh'k' ; b'ahi' Z'rh'Z' b'ahi' 9 ] Z'k'bl' [ n'k' ^' ] n'

^'a'Z'ea' ^'Zk' ^'h'k' ^'h'f' f' ng'bn' h'k' Zg's'Zihg'lg' 'Ma' ^' i' h'r'Z' ^'Z'Z'k'Z'rh' = 'G'I' i' k'h' k'Z' ^'p'ba' ra' ^'Z'f' l'ae' G'nd' ^' l' k'Z'rh'ng' ^'k' ?GI' ^' ^'hg' ^' ^'gn'k'Z'ih'g' p'l'ae' ^'h'gr'gn' ^' Z'eh'g' ^'p'ba' ra' ^' i' h'r'Z' Z'rh'k' = 'G'I' E'Z] ^'k'lab' l' k'h' k'Z' ' : Ma' ^'F Z'rh'k'h' L'ab'g' ^'lg' G'nd'lg' 'IF' 'L'G' i' k'h' k'Z' l' h' ^'k' h' i' r'ih'g'lg' ^'h'k' ^'b'r'k' ] g'nd'lg' r'ih' ^'h'f' i' e'm'Z' h'n'l'lg' ^'a'Z'ea' ^'Zk' ^'e'Z] ^'k'lab' h'k' Z' ] Z'gn'k' ^' ^' ] n'Z'rh'k'lg' +. r'ih' , r' ^'Z'd' 'B'Z] ] b'ih'g' ^'ra' ^'Z'f' l'ae' G'nd' ^' l' k'Z'rh'ng' ^'k' ^' ^'k' b'Z'rh'h' : ] o'Z'g' ^' ] l'm] r'p'aba' b' i' h'r'Z' 'G'I' Zg] 'ra' ^' l' h'r'Z' ^'Z'Z'k'Z'rh' ^'a'Z'ea' ^'Zk' ^'F Z'g'Z' ^'f' ^'gn' ^' ^'k' b'Z'rh' ^'h' i' ^'g'h' r'ha' ^'k' i' k'h' ^'ll' b'g'Z'a' ^'k'f' Z'g' Z'rh'o' ^'h' i' r'ih'g' r'az'rh'Zg' [ ^' ^'h'f' i' e'm' ] 'lg' r'ph'r' ^'Z'k' : K' ^'f' Z'k'Z' ] e' ^'nan'Zg] l'ni i' h'k'rh' ^'k'ob' ^'l' ^'h'k'nh'k' b'rh'g' ^' ^'Z'g'lg' ^' ^'k] n'Z'rh' k'h' k'Z' l' [ n'et] ra' ^' l'g' ^' ^'h' ^'h'f' f' ng'bn'Zg] [ ^'d'g'lg' ra'Z'rh' Z'ab'Z'rh' l'm] ^'gn'rh' ^'ll' ] P ba' l'n'a' ] ^' ] b'Z'ih'g' ^'ra' ^'l'ah'h' ^' k'Z] n'Z'rh' i' k'h' k'Z' ^'h'gr'gn' ^' r'ih' ^'q' ^' ] g'Z'ih'g'Z'el'Z'g] Z'k] l' ^'h'k' = 'G'I' l' k'h' k'Z' ^' ^'h'f' i' e'm'ng' k'Z'rh' Zg] f' ^'rh' ?GI' g'Z'ih'g'Z'ea' ^'k' b'Z'ih'g' b'k'rh' ^'i' Z' l' k'Z'rh' : i i' b'Z'ih'g'lg' ^'h'k'Z'ea' +) Z] f' b'ih'g'Z'f' b'f' ^'i' Z' l' a k'Z'

# FACULTY NEWS

## PRESENTATIONS

- q **Seldomridge, L., Freda, K.** 'New Partnerships for a Better Future: A Focus on Nurse Retention' I hrl k l k l ^ g z i h g ' G E G ' > | n z i h g l n f f b i l i r f [ ^ k + ) + , '
- q **Freda, K., Seldomridge, L.** 'Continuing the Progress of www.LeadNursingForward.org: A Bold Approach to Growing the Nursing Workforce' I h | b n i k l ^ g z i h g ' L b f Z M a n z i n b n k g z i h g z e - O r a ' ; b g g i z e < h g o ^ g r i h g ' G h o f [ ^ k + ) + , '
- q **Hall, N.** 'Oral: Advocacy: Educating Nurses, Students and the Community on Speaking Up, M d L z i n i < a z i n k l h \_ L b f Z P l f g i h g % ^ z p z k ^ H i h [ ^ k + + % ) + , '



# RICHARD A. HENSON MEDICAL SIMULATION CENTER UPDATE

Kevin Glover, M.Ed., M.Sc., Ph.D., CHSE®

Ma^i kg\b Zenl^h\_lf nZrhg&Z^] nZrhg`lg`  
gnklg` ^] nZrhg`b`rh i khob`^eZg^k`pba`aba`  
B] ^on%g^Zk&Zep`hke`l\`gZ`bil`Bib`b`i`hkZgm`  
rh`af`lgZn`Qh`rhgZe`O`lg`lf`nZrhgl`[^Znl`%  
lg`i`kZ`rb`^%gnkl`l`Zk`i`^k`hkf`lg`lg`n`ko`gr`hgl`  
kZra`kraZg`o`k`Zds`g`ra`f`'`B`ng`l`^k`kZ`nZrh`  
gnklg`lm`^gho`k`Zds`^`anlag`Zf`Zg`h`lg`O`