

# Hazard Communication Program

Salisbury University

DATE: July 31, 2023

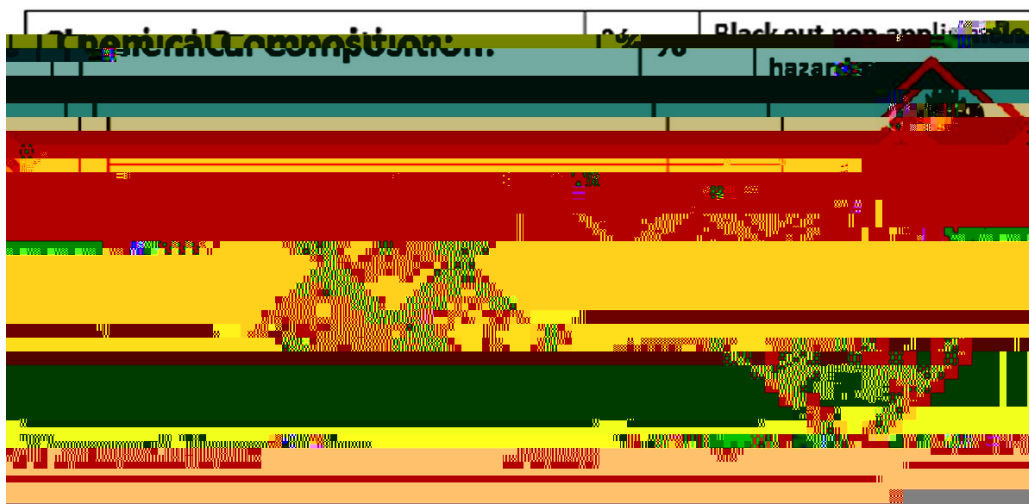
## A. Policy

Salisbury University is committed to the prevention of exposures that result in injury and/or illness; and to comply with all applicable federal & state health and safety rules. To make sure that all affected employees know about information concerning the dangers of all hazardous chemicals used by Salisbury University, the following hazard communication program has been established. This written program will be available [online](#) for review by any interested employee.

All work units (academic & operational) of Salisbury University will participate in the hazard communication program.

## B. Container Labeling

The Environmental Safety Manager is responsible for establishing container labeling procedures, and reviewing and updating the procedures as needed. Salisbury University utilizes the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). Unless being used in the same period by the same person who made the transfer, when chemicals are transferred from an original container to a secondary (stock) container, the new container should be labeled with the chemical's name as well as all relevant hazard information. Salisbury University utilizes the [MSDSOnline](#) chemical inventory and safety data sheet library system. Through this system, users of hazardous chemicals can print secondary container labels. These labels follow the GHA labeling convention. Blank generic labels can be downloaded from the [website](#). (SEE BELOW SAMPLE)



The procedures for proper labeling of all containers, and reviewing and updating label warnings are as follows:



exposure) hazard would include the following on the label: "Avoid contact with skin, eyes, clothing, or hair. Do not breathe dust/fume/gas/mist/vapors/spray. Get medical advice/attention if you feel unwell. Dispose of contents in accordance with local/regional/national/international regulations."

A forward slash (/) designates that the classifier can choose one of the precautionary statements. For example, "Avoid contact with skin, eyes, clothing, or hair; Do not breathe dust/fume/gas/mist/vapors/spray; Get medical advice/attention if you feel unwell. Dispose of contents in accordance with local/regional/national/international regulations."

In most cases, the precautionary statements are independent. However, OSHA does allow flexibility for applying precautionary statements to the label, such as combining statements, using an order of precedence or eliminating an inappropriate statement.

Precautionary statements may be combined on the label to save on space and improve readability. For example, "Avoid contact with skin, eyes, clothing, or hair; Do not breathe dust/fume/gas/mist/vapors/spray; Store in a cool, well-ventilated area."





□ The chemical (formal) and common name(s) of products used, and all ingredients which have been

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