

October 8, 2024

The regular business meeting of the Faculty Senate was held on Tuesday, October 8, 2024 at 3:30 pm in Henson Science Hall 103. The Senate President was in the chair and the Secretary was present. The minutes of the last meeting were approved.

A moment of silence was observed in honor of Dr. Larence Becker.

President Lyn Lepre made announcements.

Provost Laurie Couch ceded her time so that Senate had more time to conduct business.

The Senate President made announcements.

The minutes of the September 24 meeting were a

Meeting was adjourned at 4:59 pm

David Keifer, Vice President  
Written 10/11/2024

Edit Chapter 2: Faculty Appointment, Rank, Tenure and Promotion as follows (items A, B, and C)

- A. In Faculty Ranks and Criteria, Section C, Faculty Ranks, Change the section “Associate Professor” to insert the new language provided in item 2 (shown in red):

## Associate Professor

1. The earned doctorate, or recognized terminal degree in the field of specialization from a regionally accredited or internationally reputable foreign institution. In extraordinary circumstances, the President, after consultation with the appropriate faculty committee at the institution, may waive the criterion of the earned doctorate.
2. A minimum of six years of full-time university/college teaching experience with at least five years in assistant professor rank. Exceptions should be made rarely. For procedure, see Guidelines to Request Early Application for Promotion under Procedures for Promotion of Faculty. [if possible, add link to Chapter 2, Procedures for Promotion of Faculty, Guidelines to Request Early Application for Promotion]
3. Excellence in teaching.
4. Evidence of scholarly contribution in the area of specialization including, but not limited to, such activities as research, publication, participation in the programs of professional societies, work toward diversity, equity, and inclusion of underrepresented groups, or professionally recognized performance in the arts.
5. Participation in the activities of the academic community at the department, school/college, and university levels including, but not limited to, such activities as performing assigned administrative duties, assuming committee responsibilities, effective academic advising of students, working actively with student organizations, and

- B. In Faculty Ranks and Criteria, Section C, Faculty Ranks, Change the section "Professor" to insert the new language provided in item 2 (shown in red):

## Professor

1. The earned doctorate or recognized terminal degree in the field of specialization from a regionally accredited or internationally reputable foreign institution. In extraordinary circumstances, the President, after consultation with the appropriate faculty committee at the institution, may waive the criterion of the earned doctorate.
2. A minimum of ten years of full-time university/college teaching experience and at least seven years in the associate professor rank.

2. The Chair/Director of the department/school, and
3. The Dean of the school/college

Letters from each of the above three entities should be sent to the Provost by June 1, who makes the final decision about whether the Faculty member may apply for promotion early. The Provost will take these letters into consideration when making a decision about early promotion and notify the faculty member by mid-